

# FOR STUDENT CANDIDATES INTERNSHIP PROGRAM



## About the Program

The Massachusetts Clean Energy Internship Program is a workforce development initiative offered through MassCEC that enhances the talent pipeline for Massachusetts clean energy companies. The program facilitates the placement of students and recent graduates considering career opportunities in the clean energy industry through **paid internships** across the Commonwealth.

## Why should you be a Clean Energy Intern?

- Receive valuable work experience as you begin your career in this fast-growing sector.
- You could get hired for a full or part-time job.
- Make connections with seasoned clean energy professionals.
- Get paid between \$15 and \$18 an hour (on average).
- Take advantage of the opportunity to work in any region of the state.

## MassCEC Internships By the Numbers

The Massachusetts Clean Energy Internship Program is a competitive statewide program with 3,300+ student applications received annually.

MassCEC has placed more than 5,000 interns at over 600 Massachusetts clean energy employers since 2011.

Since 2011, over 900 interns have been hired for full or part-time employment.

The Massachusetts clean energy economy is booming with 68% job growth since 2010.

### For more information:

[masscec.com/clean-energy-internships-students](https://masscec.com/clean-energy-internships-students)

## Eligibility Requirements

1. Must attend, or have attended:
  - a. A college or university located in MA, or
  - b. A college or university outside of MA, if the student is a MA resident and can present proof of residency; and
2. Must meet one of the following:
  - a. Students must have completed or will complete at least their freshman year of college the semester before the internship (24 Credits), or have graduated within the past year.
  - b. If a student attends or attended a community college (or 2-year associate program), the student must have completed at least 24 credits. If a student has attended a training program, that program must have been completed within the last year.
  - c. Graduate students must be currently enrolled in their program or have completed it within the last year.
3. Law School students, Ph.D. candidates, or students who have been previously enrolled or matriculated in a Ph.D. or Ed.D. program, are not eligible to participate in the program.
4. Host employers cannot hire the same intern(s) for subsequent sessions or more frequently than once per year.
5. MassCEC does not fund existing employees, or existing interns that have been on payroll for greater than twelve weeks at a host employer. A signed award letter by the MassCEC CEO and the host employer must be completed before work can officially begin.

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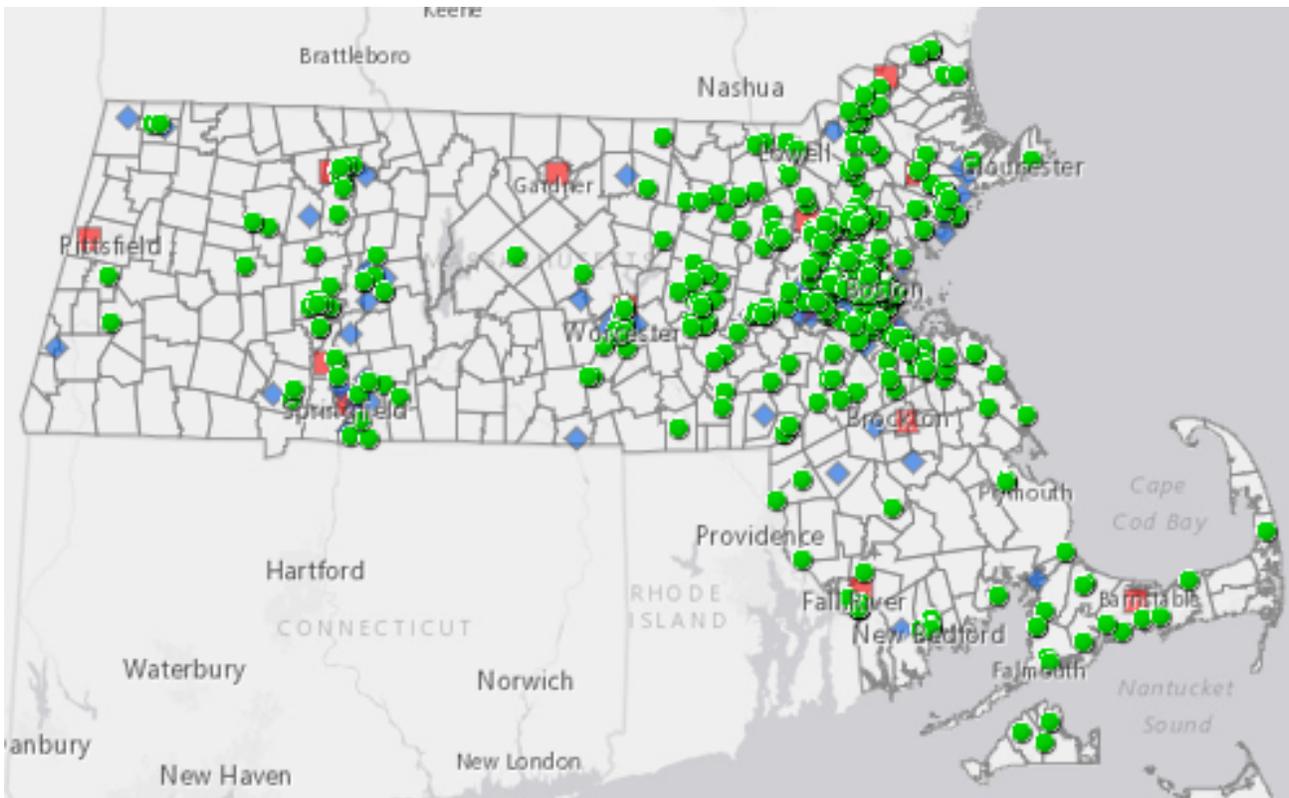
## Hiring Process

Interested Students will be required to complete an online application that includes a resume, as well as transcripts and supporting eligibility documents that are only seen by MassCEC. The MassCEC Internship Program is set up so employers can review the database and hand-select the students they would like to interview. MassCEC is not involved with selecting interns for employers. This means that you will receive communication only from an employer, and not MassCEC, when an employer selects you for an interview.

## Stipend

Interns will be hired and paid directly by the host employer. The pay rate should be established prior to accepting the internship offer. Employers are expected to pay their interns on a schedule that was previously explained and agreed to by the intern. The final number of interns will be determined by successful matches between the host employers and the applicants. Stipend subsidies for employers from MassCEC are available on a first-come, first-serve basis until MassCEC has committed the funds allocated to the program. After total allocation of funds, employers may still access the database of candidates and offer paid or unpaid internships at the employer's discretion.

*Employers are not allowed to pay an intern less than fifteen dollars (\$15.00) per hour or have an intern sign a non-compete agreement. Please be sure you are aware of and agree to the terms of the internship before starting any work.*



The green dots on this map represent employers that have participated in the MassCEC Internship Program

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